



## **Third Sector Health and Care Leaders Network Notes**

### **Wednesday 5<sup>th</sup> May 2021 | 9.15-10.45am**

***Please use this glossary of key terms, abbreviations and acronyms alongside this document:***

***<https://forumcentral.org.uk/glossary/>***

#### **One Workforce Update - Kate O'Connell**



Kate O'Connell, Director of Leeds Strategic Workforce for Leeds and Leeds Health and Care Academy, presented an overview of the One Workforce programme, and some of the projects that are currently

underway.

The work of Kate's team is dedicated to integrating the workforce across health and care to make sure we've got a joined up approach to how we recruit, train, develop, retain and look after our workforce.

Kate also gave an insight into the work of the Leeds Health and Care Academy which is focused on transformative, shared learning, enabling and improving access to existing knowledge and skills across the system. It is focused on long-term programme delivery that organisations can rely and depend on, and helps to attract additional investment into the city.

**For more information, view Kate's presentation [here](#) and contact Kate on: [katherine.oconnell@nhs.net](mailto:katherine.oconnell@nhs.net)**

#### **Forum Central Updates**



Karen, Karl and Pip from the Forum Central team gave a number of updates about the work Forum Central is currently engaged with.

This included:

- **Digital Enablement in the Third Sector:** A draft paper (circulated before the meeting) is to be shared with West Yorkshire & Harrogate's Digital Programme Board. The paper summarises the digital inclusion and digital integration work taking place across the Third Sector (e.g. [The ALaDDIN network](#), Beeston & Middleton Digital Pilot, Leeds City Council Third Sector Information Governance support). The paper makes recommendations on how the digital enablement work in the city can be delivered in a more coordinated, inclusive way, in line with the assets and needs of the Third Sector.
  - **View the paper [here](#). Please share any feedback with [karl.witty@forumcentral.org.uk](mailto:karl.witty@forumcentral.org.uk) or get in touch with Karl to discuss further**
- **Neighbourliness and Wellbeing Grants:** Leeds Older People's Forum is leading some innovative work around mental health and neighbourliness, supported by Leeds City Council. This will include campaigning, funding and information around encouraging neighbourliness and the small ways in which community members and organisations can connect with people and support them to reenter the 'post lockdown' world.
  - **Get in touch with [rachel.cooper@forumcentral.org.uk](mailto:rachel.cooper@forumcentral.org.uk) if you are interested in this work**
- **New Team member:** Forum Central recently welcomed Marvina Newton as Mental Health Ethnic Inequalities Lead (Children and Young People) who will introduce her work at a future meeting.
  - **Contact Marvina: [marvina.newton@forumcentral.org.uk](mailto:marvina.newton@forumcentral.org.uk)**
- **Quarterly Update:** The most recent update summarising the work of Forum Central can be accessed online [here](#) - please do read and explore the work that's happening across Health and Care and our specialism areas.
- **Health Transformation:** Pip flagged the significant changes happening around commissioning and the development of an Integrated Care Partnership (ICP) for Leeds. A separate bi-weekly session has been set up for Forum Central members to discuss this

work in more detail. Forum Central is the route for the Third Sector to sign up to be part of the ICP.

- **Read the latest information on the website [here](#) and email [hello@forumcentral.org.uk](mailto:hello@forumcentral.org.uk) to be involved with these meetings or contribute to this work**

## **Tackling Health Inequalities Toolkit - Holly Dannhauser**



Holly Dannhauser, Partnerships Development Manager, Health Partnerships Team, introduced the Tackling Health Inequalities Group which was set up as a response to the pandemic, recognising the requirement for a more collaborative approach to tackling health inequalities across the city as a Health and Care system.

A toolkit has been produced to facilitate this way of working, collaboration around shared goals, and to support embedding this approach to working across every partner and individual working in the sector to improve the health and wellbeing of our residents and communities.

The toolkit aims to increase understanding of health inequalities, inform thinking and decision making, outline shared goals and themes, and guide the action individuals can take to make a difference to those experiencing the greatest inequalities in the city.

The toolkit will be a fully interactive, accessible PDF broken down into sections. Pip added that this is a useful tool and can help us hold ourselves and each other to account. This work aligns with a clear direction of travel, drawing together the Left Shift and development of the ICP, and a focus around population health, communities and health inequalities.

**View the draft toolkit [here](#) and contact Holly with any thoughts or questions: [holly.dannhauser@leeds.gov.uk](mailto:holly.dannhauser@leeds.gov.uk)**

## **Group Discussions & Reflections - Breakout Rooms**

Attendees were given the options to join a deeper dive discussion into either the One Workforce or Health Inequalities workstreams. Key

discussion points and feedback from each of the groups are summarised below.

## **One Workforce**

- **Helen Thurston** from Leeds Health and Care Academy shared an overview of the transferable training element of the One Workforce project. This aspires to have a two phased approach - firstly focused on the development of statutory and mandatory training for Third Sector partners to sign up to, and secondly building a repository of training which would include larger organisations. Helen will follow up with individuals to pick up on areas of interest expressed during the discussion.
  - This project received positive feedback from attendees, with particular interest expressed around the output of the project. Attendees pointed out that training delivered within an organisation is not currently recognised by other organisations. The consensus was that having a centralised repository of standardised training, accessible to and recognised by all organisations, would be particularly useful.
  
- Helen's colleague **Sarah Kemp** gave an overview of a successful project that was part of the Narrowing Inequalities workstream focused on employment opportunities working with residents in Lincoln Green & Leeds Teaching Hospitals Trust. The team is working on scoping a similar project in South Leeds, focused on employability, training, and real life job opportunities. Questions and comments included:
  - Citywide opportunities that might be suitable from Age UK, so not locality based.
  - How is success measured? Looking at unemployment levels and health and wellbeing of the individuals 6-12 months down the line and signposting to additional support and training.
  - How do you fit into things like existing employment schemes (Workplace Leeds for example)? Sarah explained that these are mapped out
  - Feedback re long-term unemployed scheme 'Developing You' provided by Employment and Skills. Need understanding of individuals and what they can/can't do.

- Questions re criteria, number of roles, additional support available etc.
- **Specific thoughts on One Workforce were:**
  - Concern around parity of salaries across organisations - this is pushed to one side at the moment.
  - The work is a good idea, long time coming but unsure how we will achieve it as its so complex
  - How can we better communicate this work and the opportunities for the sector to get involved?
  - Concerns around Forum Central and the sector's capacity to engage effectively across the workforce board and each workstream

**You can contact Helen with any questions or information on training your organisation provides: [helen.thurston@nhs.net](mailto:helen.thurston@nhs.net) or Sarah: [sarah.kemp@leeds.gov.uk](mailto:sarah.kemp@leeds.gov.uk).**

### **Health Inequalities Toolkit**

Colleagues shared feedback and queries about the toolkit including:

- **Rollout:** it will be easily shareable, and has been road tested with lots of forums. Holly invited the group to be ambassadors for the toolkit and identify ways of sharing it further. The linked version will be shared with the group once it's ready
- **Measures:** the toolkit is specifically focused on the remit of the health and care system i.e. not the wider determinants of health, where work is happening elsewhere
- **Use:** the group welcomed the information and valued hearing Holly run through it. There was a suggestion of having training sessions over a longer period of time
- **Best practice:** capturing how organisations and individuals use the toolkit was suggested as a useful tool, and also other ways individuals can add content to it

The next meeting will take place on Wednesday 4th August from 9.30-11am.