**Confidential**

**Equal Opportunities Monitoring Form**

Volition is committed to recruiting, retaining and developing a workforce that reflects the diverse communities that we work with. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair, transparent, promote equality of opportunity for all staff, and do not have an adverse impact on any particular group. Any information provided on this form will be treated as strictly confidential and will be used for the above purposes only. To protect your privacy, you should not write your name on this form.

No information will be published or used in any way which allows any individual to be identified. We assure you that your answers will not be used by us to make any

unfair decisions affecting you.



**Gender** Male Female Prefer not to say



**Are you married or in a civil partnership?** Yes No



**Age** 16-24 25-29 30-34 35-39 40-44 45-49



50-54 55-59 60-64 65+ Prefer not to say

**What is your ethnicity?**

**White**

English Welsh Scottish Northern Irish



Irish Gypsy or Irish Traveller Other White background

**Mixed/multiple ethnic groups**

White and Black Caribbean White and Black African White and Asian



Any other mixed background

**Asian/Asian British**

Indian Pakistani Bangladeshi Chinese



Any other Asian background

**Black/African/Caribbean/Black British**

African Caribbean Any other Black/African/Caribbean background

**Other ethnic group**

Arab Any other ethnic group

Prefer not to say

**Do you consider yourself to be disabled?** Yes No Prefer not to say

**What is your sexual orientation?**



Heterosexual/straight Gay woman/lesbian Gay man



Bisexual Other Prefer not to say

**What is your religion or belief?**



No religion Buddhist Christian Hindu Jewish



Muslim Sikh Any other religion Prefer not to say

**What is your current working pattern?**



Full-time Part-time Prefer not to say

**Do you have caring responsibilities? If yes please tick all that apply.**



None



Primary carer of a child/children (under 18)



Primary carer of disabled child/children



Primary carer of disabled adult (18 and over)



Primary carer of older person (65+)



Secondary carer



Prefer not to say

**By completing this form you have helped us better understand  
how we, as an employer, ensure equality of opportunity for all.**

**Thank you for completing this form.**